



भारतसरकार/ GOVERNMENT OF INDIA
पोतपरिवहनमंत्रालय /MINISTRY OF SHIPPING
नौवहनमहानिदेशालय, मुंबई
DIRECTORATE GENERAL OF SHIPPING, MUMBAI

File No: 23-68011/2/2020-CREW-DGS

Date: 03.09.2020

To

INSA / FOSMA / MASSA / MUI / NUSI / ICCSA / All RPSLs

Subject: Survey of "Gender Diversity and Impact on Performance in the Maritime Industry" - reg.

Sir / Madam,

The Directorate General of Shipping appreciates the Indian Maritime industry stakeholders for their participation in the survey conducted by Ms Sanjam Sahi Gupta, Director, Sitara Shipping Ltd. & Founder, Maritime SheEO and supported by this Directorate to collect data of women working in shore positions connected with shipping for the year 2019. The report of the said survey, Survey on Gender Equality in Indian Maritime Industry, 2019 can be viewed at <https://www.maritimesheeo.com/survey-report-2019.pdf>.

2. To study the Gender Diversity in maritime industry, a research on Gender Equality in maritime is being undertaken by Ms Sanjam Sahi Gupta with the support of the Consul General of the Kingdom of the Netherlands. The objectives of the survey are, analysis on companies policies to link profitability, productivity and workforce diversity, are as under:

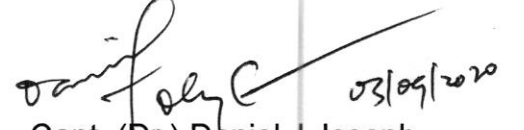
- a. Highlighting demonstrable case studies that have contributed towards profit
- b. Understand the link between profitability and gender diversity in maritime with companies who are doing good work vis a vis companies not focusing on Gender diversity
- c. Additionally cover Impact of COVID-19, how this is forcing the industry to gear up and adopt technology faster and the opportunities this creates for women / what role women can play

3. The Directorate in its commitment to further the causes of women in maritime industry and to understand the trends is keen to support the survey this time as well. You are requested to take part in the survey actively. The link to participate is as follows, <https://www.surveymonkey.com/r/PLLKRGV>

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4. This issues with the approval of the Director General of Shipping & Additional Secretary to the Government of India.

Yours faithfully,



Capt. (Dr.) Daniel J Joseph
Deputy Director General (Crew)
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To
Computer cell (with a request to place on DGS website)