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पोत परिवहन मंत्रालय / Ministry of Shipping  
नौवहन महानिदेशालय / Directorate General of Shipping,  
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**Dated 21/1/2016**

**OFFICE ORDER**

**Sub: Standing Committee on training matters. (SCT)**

1. Maritime Education and Training is a specialised and technical education in the field of shipping-especially for building competence of seafarers. MET is normally guided by the principles laid down in the Standards for Training Certification and Watchkeeping code, which also specifies the method, content and standards of training of merchant ship officers and ratings. Presently, the world has adopted the STCW 2010 amendments, which lays emphasis on safety, security and raising standards of training to keep pace with the technological developments and designs of modern ships and machines. D.G.Shipping, as the Maritime Administrator is cast with the onerous responsibility of ensuring good quality seafarers and maintaining/enhancing the standards of learning, and effective competencies-which in turn would/can increase employability and maintain the competitive edge and position that Indian seafarers enjoy in the global sector.
2. India has built a large infrastructure & capacity for training seafarers, over the last 17 years. With privatization of MET, certainty of uniform standards and quality is no more assured. The administration has developed a common inspection standard for pre-sea and post-sea, in the form of Comprehensive Inspection Regime, which is currently under review and incorporation of changes to ensure emphasis on key parameters that would be able to correctly assess the performance of MTIs, to the satisfaction of the country's, USP, more so since India is a manpower provider to the global seafaring industry.

3. In order to continuously monitor the growth of the maritime training and seafarers, there is a felt need to have a mechanism to evaluate the training needs of the Indian seafarers on a real time basis and take necessary measures to ensure adequate capacity for the courses considered essential based on global/industry needs, and ensure such capacity building on time.
4. With the view to enable industry feedback, and industry participation in this exercise on a regular basis, it is decided to have a Standing Committee with five members being representatives of employers of Indian seafarers, and training institutes, to assist the Director General of Shipping, to make necessary provisions for such capacity building at the correct time. The composition of the SCT would have one member each from the three main employers' associations, being INSA, FOSMA, and MASSA and two members representing the training institutes.
5. This Committee will meet atleast once in a quarter and deliberate on the requirements of training for seafarers of various grades, based on the needs and demands of the shipping companies and employers. This committee will also assess the capacity created vis-à-vis the capacity required for any particular course(s). This committee will examine the number of seafarers trained and advice the DG(S) on whether further capacity building would be required. On acceptance of this advice, the Directorate may announce its policies pertaining to capacity creation for courses on need basis. Such exercise will enable the Directorate to ensure stability and purpose in capacity building and approving courses in the year following.
6. Besides the above, this committee may be asked to formulate basic guidelines for infrastructure and training, wherever necessary, and develop curriculum of courses as and when required.

7. The constitution of this committee may change annually, depending on the availability of the representative member. For the calendar year 2016, the following are nominated as members of the Standing Committee on training matters, as under:

- i. Shri Rajeev Nayyar, INSA.
- ii. Capt. Mahesh Yadav, FOSMA.
- iii. Capt. K.N.Deboo, MASSA.
- iv. Capt. Anil Sharma, SCI, MTI.
- v. Shri Shirish Kumar, Samudra Institute of Maritime Studies.



(Mahua Sarkar)

Dy. Director General of Shipping

To

1. Shri Rajeev Nayyar, INSA
2. Capt. Mahesh Yadav, FOSMA
3. Capt. K.N.Deboo, MASSA.
4. Capt. Anil Sharma, SCI, MTI.
5. Shri Shirish Kumar, Samudra Institute of Maritime Studies.
6. All MMDs
7. INSA
8. MASSA
9. FOSMA

21 JAN 2016

