



सत्यमेव जयते

भारत सरकार / GOVERNMENT OF INDIA

पोत परिवहन मंत्रालय / MINISTRY OF SHIPPING

नौवहन महानिदेशालय / DIRECTORATE GENERAL OF SHIPPING

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Dated : 29.10.14

DG Shipping Order No. 16 of 2014

Sub: Payment of welfare fund contribution by Recruitment & Placement of seafarers (RPS) providers – reg.

Comprehensive & robust of measures for the maintenances & promotion of the welfare of seafarers are provisioned for in the Maritime Labour Convention [MLC], 2006 as amended. The responsibility of ship owners for meeting the financial consequences of sickness/injury/death of seafarers occurring in the course of /connection with their employment onboard vessels is covered in Regulation 4.2. of the MLC. Its Regulation 4.5 outlines the social security measures expected/ informed to be extended to seafarers.

2. The Government of India's, gazette notification GSR33 (E) dated 16.01.14, is an effort in the aforesaid direction, with a view to create an effective corpus for the launch of various welfare schemes for seafarers. The said notification warrants RPS service providers, to ensure contribution of stipulated amounts as 'welfare fund contribution' for every seaman below the rank of an officer & engaged by such a RPS services provider either in an Indian flag or foreign flag vessel. Such welfare fund contribution are mandated in that notification, to be remitted to the 'Seafarers' Welfare Fund Society' (SWFS), which is a charitable trust managed by the Govt. of India.

3. Reckoning the long sought and genuine requirement for addressing the felt need for establishing social securities for seafarers, the SWFS has initiated considered efforts in expanding the ambit/constituency of its extant welfare schemes and introducing more such schemes for the benefit of seafarers. Apart from the profile of its existing schemes, the following three new schemes have been introduced by SWFS forwards that end;

3.1: Survival Benefit Scheme (for seafarers).

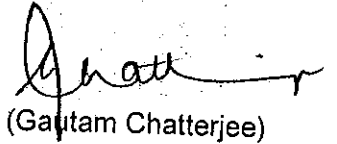
3.2. Invalidity Benefit Scheme (for seafarers).

3.3: Maternity Benefit Scheme (only for lady seafarers).

4. Outline of these schemes as introduced by the SWFS are enclosed herewith (Annexures - I to III: respectively: 7 pages in toto). The eligibility conditions etc, under these schemes may please be perusal on the website www.dgshipping.nic.in of the DGS, GOI.

5. The welfare fund contribution, as remitted by the RPS service providers for an engagement of seafarers by them on board Indian flag and foreign flag vessels, are to be utilized by the SWFS for purpose of the said welfare schemes. The contributions become payable from the second quarter of the current calendar year i.e. from 01.04.14.

6. The RPS service providers registered under the MS [RPS] Rules 2005, are requested to please note these initiatives of the Maritime Administration for introducing new welfare schemes and also bring the same to the notice of the ship owners/employers from whom they receive the said contributions to be deposited by the RPS providers to the SWFS and also to the attention of the seafarers engaged by them.



(Gautam Chatterjee)
Director General of Shipping

Encl: As above.

To:

1. All RPS service providers under the MS [RPS] Rules, 2005.
2. All Indian flag Shipowners.
3. Shipping Masters, Government Shipping Offices, Chennai/ Mumbai/ Kolkata.
4. Principal Officers, Mercantile Marine Departments, Mumbai/Kolkata/Chennai/Kochi/Kandla.
5. Surveyors-in-Charge, MMDs, Goa / Haldia / Jamnager / Mangalore / Noida / Port Blair / Tuticorin / Vizag.
6. Seafarers Welfare Fund Society, Mumbai.
7. INSA/FOSMA/MASSA.
8. NUSI / MUI.
9. Nautical/ Engineering / Training / Shipping Development Branches, DGS, Gol.
10. Hindi Branch, DGS for Gol, for the translation of this order.
11. Computer Branch, DGS, Gol, for uploading this order on the official website of the DGS, Gol.
12. Secretary to the Govt. of India, Ministry of Shipping, Transport Bhavan, 1, Parliament Street, New Delhi 110001[Attn: Shri K. Touthang, Director (MA)] for an information.

I

DETAILS OF THE 'SURVIVAL BENEFIT SCHEME' FOR THE NOMINEE(S) OF THE DECEASED INDIAN SEAFARER, WHO DIED DURING OFF ARTICLE PERIOD.

1. Pursuant to the objects of the Seafarers' Welfare Fund Society (herein after referred to as the Society) as defined in Article 3(XV) of the Memorandum of Association of the Society, the nominee(s) of the Indian seafarer, as being eligible in terms of provisions of rule 3 herein below, may be granted the financial assistance under the 'Survival Benefit Scheme', on death of the Indian seafarer under the circumstances and to the extent detailed herein below.
2. Such financial assistance on death of an Indian seafarer shall be granted at the absolute discretion of the society and such financial assistance may be dispensed with and / or curtailed /enhanced, suspended or completely withdrawn at anytime without any prior notice. The availability of such financial assistance under the 'Survival Benefit Scheme' to eligible beneficiary(ies) of deceased Indian seafarer, during off articulated period does not in any manner confer or create any prescriptive right whatsoever and shall not be called in question.
3. **Eligibility.**
The scheme is applicable to the Indian seafarers, holding CDC book, who are last recruited / engaged by the Indian shipowners or through registered RPS, for either Indian or foreign flag vessels, before their death.
The financial assistance under the 'Survival Benefit Scheme' on death of an Indian seafarer shall be paid to the eligible beneficiary(ies), of the Indian seafarer who has expired on or after 21.08.2014, within off article period of 12 months from the date of sign off from the last vessel/ship as recruited/engaged above. The eligible beneficiary(ies), will be as per the nomination(s) declared by the Indian seafarer, with the last recruited Indian shipowner or registered RPS company, as the case maybe during his/her employment, prior to his/her death, failing which as per legal heir certificate issued by the competent authority.

4. **Quantum.**

The quantum of financial assistance under this scheme shall be ₹.1, 00,000/- (₹.One lakh only) to the eligible beneficiary/(ies) of the Indian seafarer. In case of more than one beneficiary, the financial assistance of ₹.1, 00,000/- (₹.One lakh only) shall be equally distributed.

5. The Society may approach the Indian shipowners /registered RPS, company concerned and obtain such particulars as may be necessary, for the purpose of payment of financial assistance envisaged under this scheme.

6. To receive the benefit under this scheme only such applications will be entertained which are submitted to the Seafarers' Welfare Fund Society within a period of two years from the date of death of the Indian seafarer.

7. Application for financial assistance under this scheme is to be made in the prescribed form, alongwith original CDC book and attested copy of death certificate of the Indian seafarer.

8. Notwithstanding anything contained herein above in all doubtful/disputed and/or exceptional cases, the Committee of Management of the SWFS may examine and decide the cases, on case to case basis, and its decision shall be final.

SEAFARERS' WELFARE FUND SOCIETY.
 COMMERCE HOUSE, 1ST FLOOR, CURRIMBHOY ROAD,
 BALLARD ESTATE, MUMBAI - 400 001.

**APPLICATION FORM FOR FINANCIAL ASSISTANCE UNDER
 'SURVIVAL BENEFIT SCHEME'**

(Please refer notes given overleaf before submitting this application form.)

1. Seafarer's name in full : Mr./Mrs./Ms. _____
 (As per CDC Book)
2. CDC Number : _____
3. Name of the vessel last : _____
 sign-off : _____ Date of sign-off _____
4. Indian shipowners Co. Name : _____
 OR Recruitment & placement : _____
 services (RPS) provider name : _____
 & its registration number : _____
5. Applicant's name in full : Mr./Mrs./Ms. _____
6. Relationship with seafarer : _____
7. Correspondence address : _____
 of the applicant : _____
 : _____
 : _____
8. Telephone No./Mobile No. : Tel. No. _____ Mobile No.: _____
 (with STD code No.)

I, the undersigned, wish to inform you that, my husband/wife/son/daughter/father/mother Mr. / Mrs. / Ms. _____ expired on _____
 (delete whichever is not applicable.)

I, now request you to grant me, the financial assistance under the 'Survival Benefit Scheme' as per SWF Society's rules as applicable for the scheme. I am submitting herewith following documents, to receive the financial assistance under the scheme. I give below my Bank accounts details. (Bank details are mandatory, without which the application will not be processed.)

- (a) Original latest CDC book,
- (b) Attested copy of death certificate of the seafarer,
- (c) Attested copy of any identity proof of the applicant (i.e. PAN card/Voter's ID card/Aadhar Card/Indian passport/Driving License etc.)

Details of the bank, where the financial assistance amount to be credited:
 (Attach a legible copy of front page of Bank pass book of SB account, to verify the details.)

Name of the Bank	Branch Name	Branch Address	S.B. Account No.	Branch IFSC Code

I declare that, I am claiming this financial assistance on the strength of the documents submitted above, and at later date, if it is found that, I am not the actual beneficiary, I undertake to refund the amount received in full to the SWF Society.

Place: _____

 (Applicant's signature / thumb impression)

Date: _____

Name of the applicant: _____

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Notes:

1. The scheme is applicable only for Indian seafarers for cases of death on or after 21.08.2014.
2. The scheme is applicable to cases of death of seafarer within 12 month from the date of sign-off from the last vessel, as recorded in the CDC book.
3. The application for financial assistance should be received by the Society within two years period from the date of death of the seafarer.

II

DETAILS OF THE 'INVALIDITY BENEFIT SCHEME' FOR THE INDIAN SEAFARER WHO BECOME PERMANENTLY UNFIT FOR SEAFARING PROFESSION DURING OFF ARTICLE PERIOD.

1. Pursuant to the objects of the Seafarers' Welfare Fund Society (herein after referred to as the Society) as defined in Article 3(XV) of the Memorandum of Association of the Society, the Indian seafarer, as being eligible in terms of provisions of rule 3 herein below, may be granted the financial assistance under the 'Invalidity Benefit Scheme', on becoming permanently unfit for seafaring profession under the circumstances and to the extent detailed herein below.
2. Such financial assistance to the Indian seafarer, on becoming 'permanently unfit' for seafaring profession shall be paid, at the absolute discretion of the society and such financial assistance, may be dispensed with and / or curtailed /enhanced, suspended or completely withdrawn at anytime without any prior notice. The availability of such financial assistance under the 'Invalidity Benefit Scheme' to the eligible Indian seafarer, during off article period does not in any manner confer or create any prescriptive right whatsoever and shall not be called in question.
3. **Eligibility.**
The scheme, is applicable to the Indian seafarers, holding CDC book, and who are last recruited / engaged, by Indian shipowners or through registered RPS, for either Indian or foreign flag vessels, before occurrence of an injury, due to which he/she became permanently unfit for seafaring profession.

The financial assistance under the 'Invalidity Benefit Scheme' shall be granted to the Indian seafarer, who has become permanently unfit, for the seafaring profession, due to an injury that occurred on or after 21.08.2014, within off article period of 12 months, from the date of sign off from the last vessel/ship, as recruited/engaged above.

4. **Quantum.**

The quantum of financial assistance under this scheme shall be ₹.1,00,000/- (₹.One lakh only) to the eligible Indian seafarer.

5. The Society may approach the Indian shipowners /registered RPS, company concerned and obtain such particulars as may be necessary, for the purpose of payment of financial assistance envisaged under this scheme.

6. To receive the benefit under this scheme only such applications will be entertained which are submitted to the Seafarers' Welfare Fund Society within a period of two years, from the date of certificate issued by the DGS approved medical practitioner.

7. Application for financial assistance under this scheme is to be made in the prescribed form, alongwith original CDC book, a certificate issued by the DGS approved Medical Practitioner certifying the Indian seafarer 'Permanently Unfit' for the seafaring profession due to an injury, and copy of discharge card/certificate and medical report card issued by the hospital, where the said Indian seafarer was admitted for the treatment.

8. Notwithstanding anything contained herein above in all doubtful/disputed and/or exceptional cases, the Committee of Management of the SWFS may examine and decide, on case to case basis, and its decision shall be final.

SEAFARERS' WELFARE FUND SOCIETY.

COMMERCE HOUSE, 1ST FLOOR, CURRIMBHOY ROAD,
BALLARD ESTATE, MUMBAI - 400 001.

**APPLICATION FORM FOR FINANCIAL ASSISTANCE UNDER
'INVALIDITY BENEFIT SCHEME'**

(Please refer notes given below, before submitting this application form.)

1. Seafarer's name in full (As per CDC Book) : Mr./Mrs./Ms. _____

2. CDC Number : _____

3. Name of the vessel last sign-off : _____ Date of sign-off _____

4. Indian shipowners Co. Name : _____
OR Recruitment & placement services (RPS) provider name : _____
& its registration number : _____

5. Correspondence address of the seafarer : _____

6. Telephone No./Mobile No. : Tel. No. _____ Mobile No.: _____
(with STD code No.)

I, the undersigned, have become **PERMANENTLY UNFIT**, for seafaring profession due to an accidental injury which occurred on _____.

I now request you to grant me, the financial assistance under the 'Invalidity Benefit Scheme' as per SWF Society's rules as applicable for the scheme. I am submitting herewith following documents, to receive the financial assistance under the scheme. I give below my Bank accounts details. *(Bank details are mandatory, without which the application will not be processed.)*

- (a) Original latest CDC book,
- (b) Original certificate issued by the DGS approved Medical Practitioner certifying the seafarer 'Permanently unfit' for the seafaring profession due to injury, alongwith the copy of the 'Discharge card & medical report issued by the hospital, where the seafarer was admitted for the treatment.

Details of the bank, where the financial assistance amount to be credited:
(Attach a legible copy of front page of Bank pass book of SB account, to verify the details.)

Name of the Bank	Branch Name	Branch Address	S.B. Account No.	Branch IFSC Code

I declare that, I am claiming this financial assistance on the strength of the documents submitted above, and at later date, if it is found that, I am not 'Permanently Unfit' for seafaring profession, I undertake to refund the financial assistance in full to the SWF Society and also authorize the Society to recover the same from me, from my any source of income.

Place: _____

Date: _____

Name of the seafarer : _____

(Applicant's signature / thumb impression)

Notes:

1. The scheme is applicable only for Indian seafarers for cases of injury occurred on or after 21.08.14 and declared permanently unfit for sea service.
 2. The scheme is applicable to cases of injury occurred to the seafarer within 12 month from the date of sign-off from the last vessel, as recorded in the CDC book.
 3. Application for financial assistance should be received by the Society within two years period from the date of certificate issued by the DGS approved medical practitioner.
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III

DETAILS OF THE 'MATERNITY BENEFIT SCHEME' FOR THE INDIAN FEMALE SEAFARER.

1. Pursuant to the objects of the Seafarers' Welfare Fund Society (herein after referred to as the Society) as defined in Article 3(XV) of the Memorandum of Association of the Society, the Indian female seafarer, as being eligible in terms of provisions of rule 3 herein below, may be granted the financial assistance under the 'Maternity Benefit Scheme', under the circumstances and to the extent detailed herein below.
2. Such financial assistance under the 'Maternity Benefit Scheme' to the Indian female seafarer, shall be paid at the absolute discretion of the society and such financial assistance may be dispensed with and / or curtailed / enhanced, suspended or completely withdrawn at anytime without any prior notice. The availability of such financial assistance under the 'Maternity Benefit Scheme' to eligible Indian female seafarer, during off article period, does not in any manner confer or create any prescriptive right whatsoever and shall not be called in question.
3. **Eligibility.**
The scheme is applicable to the Indian female seafarers, holding CDC book, who are last recruited / engaged by the Indian shipowners or through registered RPS, for either Indian or foreign flag vessels, before the delivery date.
The financial assistance under the 'Maternity Benefit Scheme' shall be granted to, the Indian female seafarer, for delivery, on or after 21.08.2014, within off articulated period of 60 months, from the date of sign-off from the last vessel/ship, as recruited/engaged above.
Such financial assistance shall be paid, only for two deliveries, to the eligible Indian female seafarer.

4. **Quantum.**

The quantum of financial assistance under this scheme shall be ₹.25,000/- (₹.Twenty five thousands only) to the eligible Indian female seafarer, restricted to maximum of two deliveries.

5. The Society may approach the Indian shipowners /registered RPS, company concerned and obtain such particulars as may be necessary for the purpose of payment of financial assistance envisaged under this scheme.

6. To receive the financial assistance under this scheme, only such applications will be entertained, which are submitted to the Seafarers' Welfare Fund Society, within a period of two years, from the date of delivery.

7. Application for financial assistance under this scheme is to be made in the prescribed form, alongwith original CDC book and attested copy of Birth Certificate of the Child/ report of the medical practitioner.

8. Notwithstanding anything contained herein above in all doubtful/disputed and/or exceptional cases, the Committee of Management of the SWFS may examine and decide on case to case basis, and its decision shall be final.

SEAFARERS' WELFARE FUND SOCIETY.

COMMERCE HOUSE, 1ST FLOOR, CURPIMBHOY ROAD,

BALLARD ESTATE, MUMBAI - 400 001.

APPLICATION FORM FOR FINANCIAL ASSISTANCE UNDER 'MATERNITY BENEFIT SCHEME'

(Please refer notes given below before submitting this application form.)

1. Female Seafarer's name in full:
(As per CDC Book) _____
2. CDC Number : _____
3. Name of the vessel last sign-off : _____ Date of sign-off _____
4. Indian shipowners Co. Name : _____
OR Recruitment & placement services (RPS) provider name : _____
& its registration number : _____
5. Correspondence address : _____
of the seafarer : _____
6. Telephone No. /Mobile No. : _____ Tel. No. _____ Mobile No.: _____
(with STD code No.)

I, the undersigned, have undergone delivery, which took place on _____

I now request you to grant me, the financial assistance under the 'Maternity Benefit Scheme' as per SWF Society's rules as applicable for the scheme. I am submitting herewith following documents, to receive the financial assistance under the scheme. I give below my Bank accounts details. (Bank details are mandatory, without which the application will not be processed.)

- (a) Original latest CDC book,
- (b) Attested copy of birth certificate of child / report of the medical practitioner.

Details of the beneficiary seafarer's bank, where the financial assistance amount to be credited:
(Attach a legible copy of front page of Bank pass book of SB account, to verify the details.)

Name of the Bank	Branch Name	Branch Address	S.B. Account No.	Branch IFSC Code

I declare that, I am claiming this financial assistance, on the strength of the documents submitted above, and at later date, if it is found that, I am not eligible, I undertake to refund the financial assistance in full to the SWF Society and also authorize the Society to recover the same from me, from my any source of income.

Place: _____

Date: _____

(Applicant's signature/ thumb impression)

Name of the female seafarer: _____

Notes:

1. The scheme is applicable only for Indian female seafarers, for cases of deliveries on or after 21.08.2014. The financial assistance under this scheme is restricted only for two deliveries.
2. The scheme is applicable to cases of deliveries of female seafarer, within 60 month from the date of sign-off from the last vessel, as recorded in the CDC book.
3. The application for financial assistance should be received by the Society within two years period from the date of delivery of the seafarer.
