



भारत सरकार

GOVERNMENT OF INDIA

पत्तन,पोत परिवहन और जलमार्ग मंत्रालय

MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नाविक रोजगार कार्यालय/ SEAMEN'S EMPLOYMENT OFFICE

नौ भवन, रामजी भाई कमानी मार्ग, बेलाई ईस्टेट, मुंबई-400 001

NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI – 400001

Tel: 022-2269 29 84, Mob: 7304044780, Email: dirseo-dgs@gov.in

संख्या: 36384-एमएमडीएमयूएम-14011(15)/57/2025 / 681 दिनांक/ Dated: 25.11.2025

सेवा में,

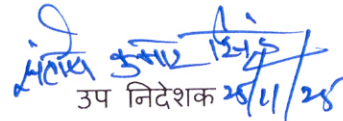
मेसर्स शिरोडकर ओशन एम्पायर प्राइवेट लिमिटेड
ऑफ नंबर 505, 5वीं मंजिल, एडकॉन इंक्रेसियो,
पणजी, उत्तरी गोवा- 403 001।

विषय: आदेश पत्र ।

महोदय,

इस पत्र के साथ पत्र संख्या 36384-एमएमडीएमयूएम-14011(15)/57/2025 दिनांक
25.11.2025 संलग्न है।

भवदीय,


उप निदेशक 25/11/25

कृते निदेशक, नाविक रोजगार कार्यालय
मुंबई।

प्रतिलिपि:-

1. नौवहन महानिदेशालय, मुम्बई। [ध्यानार्थ: (कू) शाखा]
2. प्रधान अधिकारी, समुद्री वाणिज्य विभाग, मुंबई।
3. नौवहन महानिदेशालय, मुम्बई। [ध्यानार्थ: ई-गवर्नेंस सेल]
4. नाविक रोजगार कार्यालय, चेन्नई / कोलकाता।
5. नाविक पाल, मुंबई / चेन्नई / कोलकाता।
6. गार्ड फाइल।



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NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI – 400001

Tel.: Nos. 2269 29 84, Mob: - 7304044780, Email – dirseo-dgs@gov.in

E-File No. 36384-MMDMUM-14011(15)/57/2025 / 681

Date: 25.11.2025

ORDER

Whereas, M/s Shirodkar Ocean Empire Pvt Ltd [hereinafter to be referred as "RPS agency"] was issued Recruitment & Placement Service (RPS) License bearing No. RPSL-MUM-162234 valid from 02.05.2024 to 02.05.2029 by the Director, Seamen's Employment Office, Mumbai under Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

2. And whereas, it is observed that RPS Agency has failed to comply with the following provisions for the following reasons:

2.1 Whereas, it was reported that Capt. Ajay Shirodkar, Director, M/s Shirodkar Ocean Empire Pvt. Ltd. is detained from Chatrapati Shivaji Maharaj International Airport for suspected involvement in facilitating illegal migration via Thailand and Mexico. Immigration handed over the accused to Crime Branch Unit 8. The Director has allegedly been arrested on charges of human trafficking and reportedly charging seafarers service fees ranging from ₹1 lakh to ₹5 lakh.

And whereas, the same is deemed in violation of Rule 5 of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 and terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

2.2 And whereas, a Special (Surprise) Inspection of RPS agency was conducted on 19.09.2025 by the Officials of MMD, Goa wherein it is observed that Office Premises of RPS agency was found locked and office is non-operational and has remained locked for more than past seven months.

And whereas, the same is deemed in violation of Rule 5, Rule 17 and undertaking submitted in Form-V of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 and terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

3. And whereas, a show cause notice under Rule 12(1) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 was issued vide this office letter of even number dated 23.09.2025 for the afore-mentioned violations of said rules. Simultaneously, RPS agency' online privileges in DGS online system to further e-migrate and sign-on the seafarers were suspended w.e.f. 17.09.2025 as per provisions of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

3.1 And whereas, no adequate / appropriate response to show cause notice was received from RPS agency and therefore, a personal hearing under Rule 12(2) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 was scheduled with RPS agency on 13.11.2025 vide this office letter of even number dated 11.11.2025 which was issued vide speed-post and also vide email. However, neither any representative of RPS agency reported for the hearing nor any intimation in this regard is received from RPS agency by this office.

4. Therefore, it is concluded herein that RPS agency has no valid explanation to tender and it is evident from all the above that RPS agency is guilty of conducting its affairs in violations of Rule 5 in toto of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 promulgated vide Gazette Notification GSR No. 169 (E) dated 15.02.2016 and Merchant Shipping (Maritime Labour) Rules, 2016.

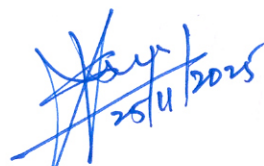
5. Based upon detailed proceedings conducted in the matter and in view of all the above, the Director Seamen's Employment Office exercising the power vested in accordance with Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 orders following:

5.1 Recruitment and Placement Service (RPS) License bearing No. RPSL-MUM-162234 in respect of M/s Shirodkar Ocean Empire Pvt Ltd is hereby **WITHDRAWN** with immediate effect by the Director, Seamen's Employment Office, Mumbai in terms of Rule 12 of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016.

5.2 M/s Shirodkar Ocean Empire Pvt Ltd & its associated Directors continue to remain liable for the seafarers who have already been recruited by them and those who are presently serving onboard.

5.3 All concern Directors of RPS agency, M/s Shirodkar Ocean Empire Pvt Ltd (Founders / Past / present) are hereby debarred from carrying out any maritime related activities associated with The Directorate General of Shipping for a period of five (05) years and further recommendation shall be forwarded to Ministry of Corporate Affairs (MCA) for blacklisting of DIN numbers of RPS agency Directors to restrain them to carry out any business activities in India for a period of five (05) years in terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

5.4 The submitted Bank Guarantee amounting to INR 15,00,000/- (INR Fifteen Lakh Only) of M/s Shirodkar Ocean Empire Pvt Ltd is hereby withheld under custody of this office for any contingent issue due to default / violation of extant M.S. (R&PS)


25/11/2025

Rules, 2016 in terms of provisions of Rule 15 of MS (R&PS) Rules. 2016 inter-alia under sub-rule 5(c) of Rule 15 of MS (R&PS) Rules. 2016.

6. If, M/s Shirodkar Ocean Empire Pvt Ltd, feels aggrieved by the order passed herein, may within a period of thirty (30) days of receipt of this order, prefer 1st appeal to the Principal Officer, Mercantile Marine Department, Mumbai, being the First Appellate Authority in the matter, in accordance with Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016. [It may be noted that Rule 18 mentioned under Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 is to be read as Rule 12 view typographical error in Gazette Notification No. G.S.R. 169 (E) dated 15.02.2016].

7. This issues with the approval of Director, Seamen's Employment Office, Mumbai.



For Director, Seamen's Employment Office
Mumbai.

Dy. Director
25/11/2025

To,
M/s Shirodkar Ocean Empire Pvt. Ltd.
Off No. 505, 5th Floor, Edcon Incrocio,
Panaji, North Goa- 403 001.

Copy to:

1. The Directorate General of shipping, Mumbai {Kind Attn. DDG(Crew)}, for information
2. The Principal Officer, Mercantile Marine Department, Mumbai, for kind information.
3. The Directorate General of Shipping, Mumbai (kind Attn. DDG, E-Governance with request said withdrawn order, for necessary updation of the said RPS License on DGS Website.
4. The Director, Seamen's Employment Office, Kolkata/Chennai
5. The Shipping Master, Mumbai/Kolkata/Chennai.
6. Guard File.