

MATERNITY BENEFIT SCHEME

DETAILS OF THE 'MATERNITY BENEFIT SCHEME' FOR THE INDIAN FEMALE SEAFARER.

1. Pursuant to the objects of the Seafarers' Welfare Fund Society (herein after referred to as the Society) as defined in Article 3(XV) of the Memorandum of Association of the Society, the *Indian female* seafarer, as being eligible in terms of provisions of rule 3 herein below, may be granted the financial assistance under the 'Maternity Benefit Scheme', under the circumstances and to the extent detailed herein below.

2. Such financial assistance under the 'Maternity Benefit Scheme' to the *Indian female* seafarer, shall be paid at the absolute discretion of the society and such financial assistance may be dispensed with and / or curtailed /enhanced, suspended or completely withdrawn at anytime without any prior notice. The availability of *such financial assistance under the 'Maternity Benefit Scheme'* to eligible *Indian female* seafarer, during off article period, does not in any manner confer or create any prescriptive right whatsoever and shall not be called in question.

3. **Eligibility.**

The scheme is applicable to *those Indian female* seafarers, *holding CDC book*, who are *last* recruited / engaged by the Indian shipowners or through registered RPS, for either Indian or foreign flag vessels, before the delivery date.

The *financial assistance under* the 'Maternity Benefit Scheme' shall be granted to the *Indian female* seafarer, for delivery, on or after 21.08.2014, within off articulated period of 60 months, from the last sign-off from ship.

Such *financial* assistance shall be paid, only for two deliveries, to the eligible *Indian female* seafarer.

4. **Quantum.**

The quantum of financial assistance under this scheme shall be ₹.25,000/- (₹.Twenty five thousands only) to the eligible *Indian female* seafarer, restricted to maximum of two deliveries.