

INVALIDITY BENEFIT SCHEME

DETAILS OF THE 'INVALIDITY BENEFIT SCHEME' FOR THE INDIAN SEAFARER WHO BECAME PERMANENTLY UNFIT FOR SEAFARING PROFESSION DURING OFF ARTICLE PERIOD.

1. Pursuant to the objects of the Seafarers' Welfare Fund Society (herein after referred to as the Society) as defined in Article 3(XV) of the Memorandum of Association of the Society, the *Indian* seafarer, as being eligible in terms of provisions of rule 3 herein below, may be granted the financial assistance under the 'Invalidity Benefit Scheme', on becoming permanently unfit for seafaring profession under the circumstances and to the extent detailed herein below.

2. Such financial assistance to ~~for~~ the Indian seafarer, on becoming permanently unfit for seafaring profession shall be paid, at the absolute discretion of the society and such financial assistance, may be dispensed with and / or curtailed /enhanced, suspended or completely withdrawn at anytime without any prior notice. The availability of such *financial assistance under the* 'Invalidity Benefit Scheme' to the eligible *Indian* seafarer, during off article period does not in any manner confer or create any prescriptive right whatsoever and shall not be called in question.

3. **Eligibility.**
The scheme, is applicable to the *Indian* seafarers, *holding CDC book*, and who are *last* recruited / engaged, by Indian shipowners or through registered RPS, for either Indian or foreign flag vessels, before occurrence of an injury, due to which he/she became permanently unfit for seafaring profession.

The *financial assistance under the* 'Invalidity Benefit Scheme' shall be granted to the *Indian* seafarer, who has become permanently unfit, for the seafaring profession, due to an injury that occurred on or after 21.08.2014, during off article period of 12 months, from the date of sign off from the last vessel/ship, as recruited/engaged above.